



Vision

Worship

Guidelines

Thank you so much for being willing to consider serving as part of the Vision Worship team!

At Vision, worship is and always will be a core and foundational element of who we are as a church. It is my desire above all that the Lord would be honoured and glorified in our midst, and that we would see an increase of the presence and glory of God in our services as we worship together, as well as in our personal lives. Worship involves all of our lives and it is my prayer that we would be a people who know what it is to worship the Lord in Spirit and Truth; a people who know what it is to minister to Him and a people who live our lives as offerings of worship, fully pleasing to God.

The following sets out the guidelines and expectations for serving on the worship teams at Vision. The intent of these guidelines is not to 'stifle' or create an environment where rules and regulations are valued over relationship; but rather to encourage and spur on and help us with our understanding that serving on worship teams comes with responsibility and sacrifice. Leading His people in worship is indeed a great privilege and responsibility and it is important to always be mindful of this.

Blessings and grace,

Adam Ritchard

Worship Pastor
Vision Church

EXPECTATIONS and CORE VALUES

HEART

First and foremost, for anyone seeking to serve on Vision Worship teams, there is the requirement of having a relationship with Jesus, and pursuing that relationship above all else. This is outworked in a love for the Lord, and a desire and commitment to living out faith in a way that is genuine, whilst seeking to grow in holiness.

SKILL

There are practical requirements to joining worship teams, and these will depend on the specific role. By way of a couple of examples, a backing vocalist must have the ability to sing in tune, stick to their particular vocal part and contribute both melody and harmony to the worship team. A drummer will need the ability to play in time with the click (metronome), and set the tone and tempo for the rest of the team. There are instrument specific expectations - for further details, or any questions regarding this, please speak with Adam.

COMMITMENT and FAITHFULNESS

Serving on the worship team should be both rewarding and fulfilling and bring a sense of purpose and joy to our lives; however it also involves elements of cost and sacrifice. Being committed and faithful to the things God has entrusted to us is so important, even when it isn't easy or when we may not necessarily feel like it. Being committed and faithful in serving on the worship teams is a blessing to the Lord and to the church.

BEING SERVANT HEARTED and TEACHABLE

Keeping the heart and mindset of a servant is so important for truly serving the Lord and being part of what He is doing in our midst. For those seeking to serve on worship teams, it must never become about 'us', and we should never think of ourselves more highly than we ought to. It's so important that we always think of how we can honour and prefer one another as well as build up and spur one another on.

Part of having a servant's heart is being teachable and willing to receive feedback. There is a desire that those serving on worship teams grow in skill and gifting, as well as in our walks with the Lord, and that means there should be a willingness to receive input and feedback. Being teachable is not simply listening to the feedback being given, but includes the humility to take on board what has been said and the willingness to make any necessary adjustments to how or what we play, sing, mix sound, communicate, live our lives, etc.

CHURCH ATTENDANCE

An important aspect of being on worship teams is prioritising church attendance. Modern life is busy, but there is an expectation that anyone serving as a worship team member will be actively committed to attending church on a Sunday, even when not serving on teams (i.e. not just attending church only when rostered on teams). This is important, not only for our community at Vision, but also for each person's own spiritual growth.

PREPARATION

An important aspect of being on the worship teams at Vision is preparation and seeking to bring the Lord our best. Being properly prepared speaks of having value for the rest of the team. Being prepared will look slightly different depending on the role within the worship team; however, as a general rule, it means knowing and ideally practising the songs, learning the parts and thinking ahead to arrangements and how to best contribute to that.

An important part of preparation over and above the practical side of things, is having hearts that are prepared and ready for worship. There is an expectation that worship team members be prayerful for the worship times each week.

PUNCTUALITY

Showing up on time for Thursday night practices, Sunday morning sound check and services is an important part of being on worship teams. It honours the Lord and honours one another.

CHARACTER (LIVING THE LIFE)

Character is so important and should be one of our highest aims in life. It is motivated by a desire to please the Lord in every area of life. Our aim should be that our speech, conduct, attitude and manner of life are the same whether we are in public or private.

PURITY

We believe that God is a good, gracious and perfect Father, who knows what is best for us and has clearly expressed His ways and His will through His Holy Word. He has done this for our good - to protect and safeguard us; and for His glory - so that His Name would be honoured and His people would reflect Him and His nature to the world.

In light of the above, as a church, we believe that God's design for the gift of sexuality is that it be exercised and enjoyed only within the covenant relationship of marriage, between one man and one woman. As a result, part of being on worship teams involves a willingness to live our lives committed to purity and healthy sexuality.

At Vision, we believe that it is God's desire and expectation that both the married and unmarried live pure lives refraining from sexual immorality, and therefore worship team

members are expected to live in accordance with God's Word and avoid sex outside of marriage, pornography, living together when not married and/or practicing homosexuality. We are called to live in the abundant life that Jesus came for us to have (John 10:10), and that includes pursuing life-giving holiness by God's empowering grace.